

Company Profile

Upside Innovations is a manufacturer of aluminum ramps, steps, canopies, OSHA steps, covered walkways and custom access products primarily sold into the modular building industry. A majority of our products provide accessibility for individuals with disabilities. Upside was formed in 2009 and we have been growing rapidly since our start. We are currently manufacturing in our fifth location which is located in West Chester, OH. Given that we are a small and rapidly growing company, we have a flat organization structure, work as a team, openly share knowledge, and always meet our commitments to each other internally and our commitments to our clients.

We have an energetic team who takes pride in winning and has fun while doing it. Everyone at Upside has the opportunity to contribute their full potential to the success of the company. Our success has come from our unwavering dedication to customer service, safety, superior product design, and industry leading product quality.

For further information about the company, please go to <http://upsideinnovations.com>

Welders (various levels of skill)

We are looking for both skilled and entry level Welders to work in our fabrication shop. We work with Aluminum at Upside and familiarity with Aluminum welding is a plus. Our Welders can proceed from entry level through several higher levels of skill and pay. Entry welders assist more experienced welders to produce high quality products while learning the skills and the art of welding.

A great Welder is reliable and able to work with attention to detail and meet all safety standards. In addition to on the job welding training and mentoring, we have other training opportunities including 5-S and a variety of Lean techniques that are offered periodically. Being a team player is essential since all our work at Upside will require close collaboration with co-workers.

The goal of your work will be to ensure that production procedures will be carried out efficiently and accurately while, at the same time, you learn new skills and advance in your career.

Responsibilities and Requirements

- Assist production MIG welding of aluminum parts and assemblies
- Set up, material handling, weld cleaning
- Use supplies and tools for assembly and cleaning
- Assist other production jobs as needed in areas including shipping, occasional installation at customer sites and machining
- Responsible for following established procedures, laws and best practices including safety standards
- Mechanical aptitude for assembly and packing
- Experience with hand tools
- Ability to lift heavy weight on a regular basis up to 100 pounds
- Ability to read blueprints, schematics and manuals is a strong plus
- Analytical skills
- Attention to detail
- Teamwork and communication skills
- Other responsibilities as assigned

Education

- High school diploma or equivalent; technical or skilled trade degree is a plus

Hours and Pay

- We operate on a one shift daytime schedule with a flexible start between 5:00 am and 6:00am with the shift ending at 3:30pm
- We offer a starting hourly rate of \$14.00 for minimally skilled applicants and \$15 or more for skilled applicants depending on level of expertise
- We offer an excellent benefits package including healthcare

Upside Innovations is an EEO/AA Employer