

## Company Profile

Upside Innovations is a manufacturer of aluminum ramps, steps, canopies, OSHA steps, covered walkways and custom access products primarily sold into the modular building industry. A majority of our products provide accessibility for individuals with disabilities. Upside was formed in 2009 and we have been growing rapidly since our start. We are currently manufacturing in our fifth location which is located in West Chester, OH. Given that we are a small and rapidly growing company, we have a flat organization structure, work as a team, openly share knowledge, and always meet our commitments to each other internally and our commitments to our clients.

We have an energetic team who takes pride in winning and has fun while doing it. Everyone at Upside has the opportunity to contribute their full potential to the success of the company. Our success has come from our unwavering dedication to customer service, safety, superior product design, and industry leading product quality.

For further information about the company, please go to <http://upsideinnovations.com>

## Warehouse and Material Handling Operators

We are looking for a both experienced and entry level Warehouse and Material Handling workers to join our team in Westchester, Ohio. Our Warehouse and Material Handling Associates assist in the movement of material from production into warehouse operations and shipping. This position is essential to the smooth flow of material throughout our shop and eventually to the customer. We work with Aluminum at Upside and familiarity with Aluminum is a plus. A great employee at Upside is reliable and able to work with attention to detail and meet all safety standards. In addition to on the job training and mentoring, we have other training opportunities including 5-S and a variety of Lean techniques that are offered periodically. Being a team player is essential since all our work at Upside will require close collaboration with co-workers.

The goal of your work will be to ensure that warehouse and production procedures will be carried out efficiently and accurately while, at the same time, you learn new skills and advance in your career.

## Responsibilities and Requirements

- Pick, pack, and palletize jobs with the ability to work with others
- Load trucks and create bills of lading and shipping labels
- Unload trucks and move material in the warehouse
- Occasionally work at client sites helping with Installation of our products
- Ability to lift heavy materials on a regular basis up to 100 pounds
- Shipment processing
- Pick, pack, receive, and ship.
- Forklift operation
- Material handling equipment, and hand tools
- Attention to detail and all follow all safety rules and procedures
- Teamwork and communication skills
- Other responsibilities as assigned

## Equipment Used

- Computer
- Forklift and Hand truck
- Weight scale
- Label printer
- Strapping machine
- Hand tools

## Education

- High school diploma or equivalent; technical or skilled trade degree is a plus

## Hours and Pay

- We operate on a one shift daytime schedule with a flexible start between 5:00 am and 6:00am with the shift ending at 3:30pm.
- We offer a starting hourly rate of \$14.00 for minimally skilled applicants and \$15 or more for skilled applicants depending on level of expertise
- We offer an excellent benefits package including healthcare

**Upside Innovations is an EEO/AA Employer**