

Company Profile

Upside Innovations is a manufacturer of aluminum ramps, steps, canopies, OSHA steps, covered walkways and custom access products primarily sold into the modular building industry. A majority of our products provide accessibility for individuals with disabilities. Upside was formed in 2009 and we have been growing rapidly since our start. We are currently manufacturing in our fifth location which is located in West Chester, OH. Given that we are a small and rapidly growing company, we have a flat organization structure, work as a team, openly share knowledge, and always meet our commitments to each other internally and our commitments to our clients.

We have an energetic team who takes pride in winning and has fun while doing it. Everyone at Upside has the opportunity to contribute their full potential to the success of the company. Our success has come from our unwavering dedication to customer service, safety, superior product design, and industry leading product quality.

For further information about the company, please go to <http://upsideinnovations.com>

Machine Operators (various levels of skill)

We are looking for a both skilled and entry level Machine Operators to set up, maintain and operate machining equipment including punches, saws, drills and insert machines. You'll ensure the efficient running of this equipment to ensure high quality production made to tight specifications.

A great machine operator is reliable and able to work with attention to detail and meet all safety standards. On-the-job training is a good way to discover how to do the job better, so you should have willingness to learn and improve from working closely with others. Other training opportunities including 5-S and a variety of Lean techniques which are offered periodically. Being a team player is essential since all our work at Upside will require close collaboration with co-workers.

The goal of your work will be to ensure that production procedures will be carried out efficiently and accurately while, at the same time, you learn new skills and advance in your career.

Responsibilities

- Set up machines (calibration, cleaning etc.)
- Production machining of aluminum parts for weld assemblies
- Responsible for following established procedures, laws and best practices including safety standards
- Fabrication, set up, mill, drill, miter saw, secondary operations
- Use of jigs and fixtures, tooling, supplies and tools
- Control and adjust machine settings such as speeds and safety features
- Feed raw material or parts to semi-automated machines
- Inspect parts with precision and measuring tools
- Maintain and Test operation of machines on a consistent basis
- Fix issues that might occur during the shift
- Check output to spot any machine-related mistakes or flaws
- Maintain records of all your production activity

Requirements

- Proven experience as a machine operator or demonstrated willingness to learn from the ground up
- Ability to use manual machining equipment, mill, drill, miter saw, jigs and fixtures, tooling, measuring tools
- Possess a mechanical aptitude to trouble shoot.
- Ability to read assembly and part drawings and perform mathematical calculations
- Working knowledge of diverse machinery and measurement tools (caliper, micrometer etc.)
- Understanding of production procedures
- Adherence to health and safety regulations (e.g. constant use of protective gear)
- Ability to read blueprints, schematics and manuals is a strong plus
- Analytical skills
- Attention to detail
- Teamwork and communication skills
- Physical stamina and strength able to lift up to 100 pounds
- High school diploma or equivalent; technical or skilled trade degree is a plus

Hours and Pay

- We operate on a one shift daytime schedule with a flexible start between 5:00 am and 6:00am with the shift ending at 3:30pm
- We offer a starting hourly rate of \$14.00 for minimally skilled applicants and \$15 or more for skilled applicants depending on level of expertise
- We offer an excellent benefits package including healthcare

Upside Innovations is an EEO/AA Employer